Volume 7, Number 12 June 6-26, 1992

UCSF Newsbreak

Furloughs, Layoffs, Pay Cuts? The Budget — Tenuous at Best

Most UCSF employees are worried about the budget and what it could mean to their paychecks. Rumors abound — from a 5% across the board pay cut to curtailing certain services and employees being laid off. Where do we stand? And when will we know exactly what is happening?

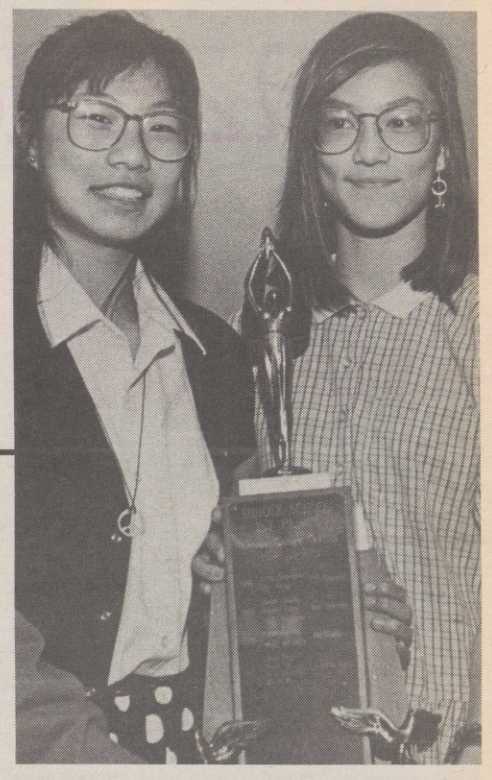
At this writing, the budget is, indeed, tenuous at best. The fact is UC does not know what will happen because the Legislature has not yet approved a budget. If the Legislature does pass the budget by June 15, as they are required to do by the state constitution, then we could see changes in policies and maybe paychecks as early as July 1. We also know that UC's state funding could be cut by 15% or even more.

What About a Furlough Program?

Furloughs are more than a rumor. There is a possibility that UC would need to cut 5% or more from everyone's pay, leading to a 5% reduction in work time. If adopted, it would minimize the possibility of layoffs. But the furlough is just one of many options being considered by UC, and, according to our Personnel Department, it is one of the least desirable options. UC is looking at several ways to make up for our loss of funding . . . from early retirement incentives to downsizing, from cutting nonessential services to generally scrutinizing what we do, and how and why we do it.

It is difficult to answer specific questions about the furlough plan — for example, how it would be administered, if a specific day can be taken off each month, or if accrual of those days is possible, etc. — because the plan is not in place. Many variables are being considered. For example, it is possible that UC would choose to go on a furlough plan for 18 to 24 months. After that time, the cut could be restored and employees reimbursed. It also is possible that employees might have the

(continued on page 6)



Page 3 . . . Science & Health Lesson Plan Winners

Rossini's *Barber of Seville* to Benefit Breast Cancer Research

In the early 1800s, a stout, handsome young man with a pleasing tenor voice was the most successful composer in all of Italy. His nickname was "The Swan of Pesaro." His real name was Gioacchino Antonio Rossini.

His work, *Le Barbier de Seville*, was completed within two weeks, and while the first production of the piece was a complete flop, within a season or two it became the rage of Italy, and then — in a space of a few years — of Europe. Today, Rossini's *Barber* is nearly two centuries old, and still delighting audiences all over the world.

Now is your opportunity to see *The Barber* and at the same time benefit a good cause. The SF Opera is presenting a "Gift of Hope" performance of Rossini's *Barber of Seville* on Friday, June 19, at the SF War Memorial Opera House. Proceeds from the performance will benefit the new Breast Cancer Research Fund at UCSF. The Cancer Research Institute hopes to raise some $1 million for the fund by this July to endow and sustain new Bay Area programs to help control and prevent breast cancer, the most common of all life-threatening malignancies in America.

For each donation of $200 or more you will have a grand tier or orchestra seat, plus will be invited to a champagne reception immediately following the performance. Other benefit tickets include: dress circle $125, balcony circle $75, and balcony $60. For ticket information call 476-8784.

Assar Wins Gold-Headed Cane

Manish Assar, of Houston, Texas, received the prestigious Gold-Headed Cane Award of the School of Medicine at commencement for 142 medical students on May 22.

Daniel Friedland of La Jolla, CA, and Christopher Tolcher of La Verne, CA, were runners up for the award.

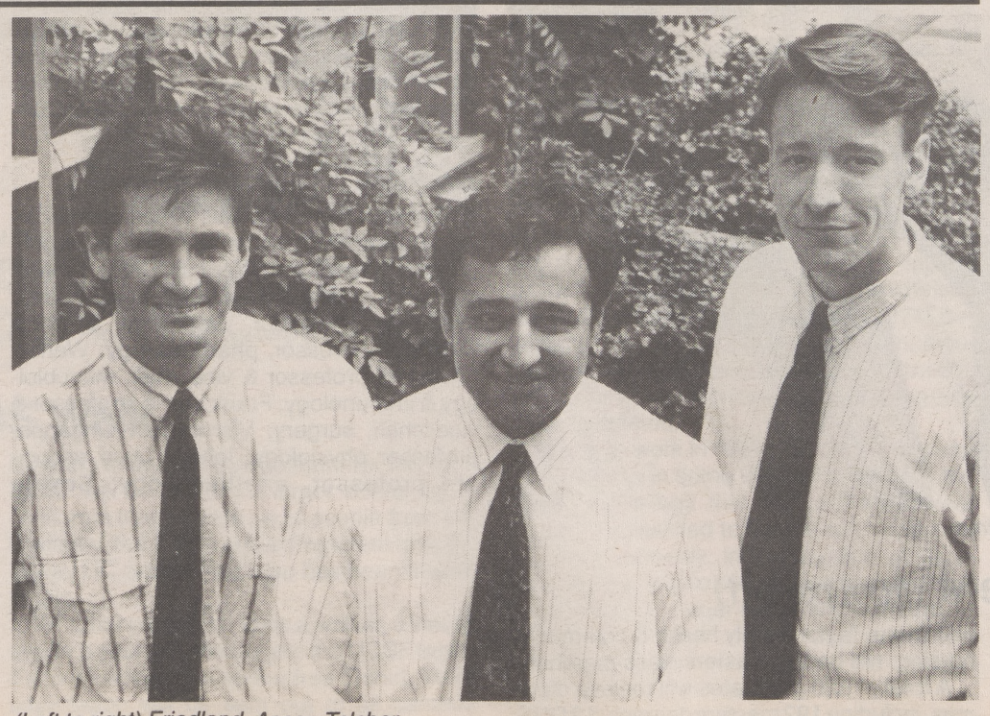
The highest honor a graduating medical student can receive, the Gold-Headed Cane Award is presented to the UCSF senior judged by classmates and faculty as best exemplifying the qualities of a "true physician."

Manish Assar, 26, will serve his residency in internal medicine at the University of Texas Southwestern. He graduated from the University of Texas, Austin, in 1988 with a degree in biomedical engineering.

Daniel Friedland, 27, will enter a UCSF internal medicine residency program. He received a BS in biochemistry from the University of Capetown in South Africa in 1985.

Christopher Tolcher, 25, will serve his resi-

(continued on page 2)



(Left to right) Friedland, Assar, Tolcher

Prop 153 Wins!!!

Much to the delight of the campus community, California voters passed Proposition 153 on June 2. The $900 million ballot measure, which passed by a narrow 51%, will bring a total of $23 million to UCSF to help fund sorely needed facilities.

The campus now will move forward on three major, critically needed construction projects — creating laboratories and classrooms from the library release space, replacing campus fire alarms, and improving the electrical systems in UCSF buildings.

"The passage of this bond measure is not only important to UCSF, but to all of higher

(continued on page 6)

Nursing Honors Five at Commencement

Top honors will go to two faculty members and three students at the School of Nursing's commencement on Friday, June 12, beginning at 6 p.m. in the Masonic Memorial Auditorium, 1111 California Street.

Nursing faculty honors will include Mentor of the Year Award to Afaf Meleis, mental health community & administrative nursing (MHCAN), presented by the doctoral program graduates, while students in the MS program will present Barbara Bires, physiological nursing, with the Excellence in Teaching Award.

Students Basia Belza and Cynthia Stuhlmiller will receive Distinguished Disser-

(continued on page 2)

LRDP Campus Workshops Begin

The first in a series of campus workshops to discuss UCSF's Long Range Development Plan (LRDP) will be held on Wednesday, June 17, from 3 to 5 p.m. in Herbst Hall at Mount Zion. The June 17 meeting is for Mount Zion and Laurel Heights employees. Summer workshops for campus employees at other UCSF sites so far include:

- For Parnassus & VAMC employees: Tues., June 23, noon-2 p.m., Toland Hall.
- For Mission Center, SFGH and 20th & Harrison employees: Wed., July 1, noon-2 p.m., MCB Rm. 125.
- For Oyster Point, Executive Park and South City employees: Wed., July 8, 11 a.m.-1 p.m., at Materiel Management.

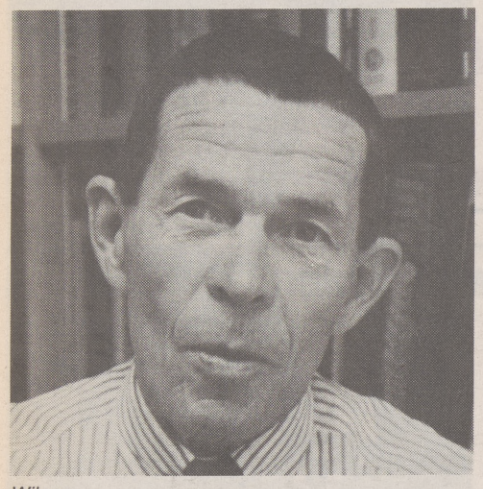
The LRDP informational process started in January with the formation of a Community Advisory Group (CAG) and the University Advisory Group (UAG), made up of UCSF personnel representing 35 different departments. In addition to the formal meetings of these two groups, the new plan calls for a series of workshops, such as those listed above, which are open to all members of the campus, plus open workshops for neighborhoods.

With strong input from both the public and the campus community, UCSF will prepare a new LRDP to guide campus growth over the next 15 years.

For further information call Brenda Patterson at 476-8055.

Gazette

Honors & Awards

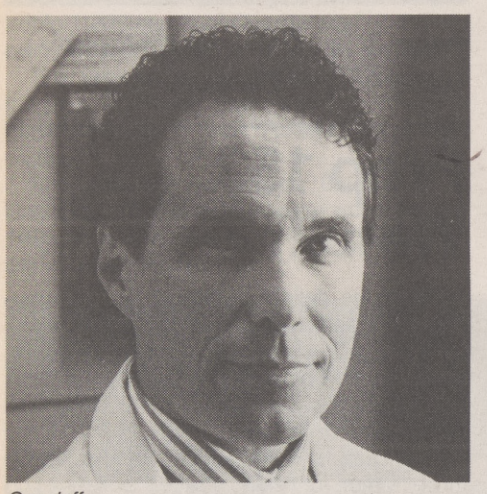


Wilson

David Powers

Altman

Yelin



Gongloff

Scott

Silverman

Edward H. Yelin: Received the Clifford M. Clarke Science Award, National Arthritis Foundation, for the quality of his research and his commitment to the Foundation. Yelin is associate professor, medicine & Institute for Health Policy Studies.

Richard K. Gongloff: Appointed regional vice president, Region XII, American Association of Hospital Dentists. The position represents the Department of Veterans Affairs within the Association. Gongloff is associate clinical professor, oral & maxillofacial surgery; chair, oral surgery, VAMC; director, general practice residency training, VAMC.

Sol Silverman, Jr.: Elected president of the American Academy of Oral Medicine for 1992-93. Silverman is professor & chair, oral medicine.

Ninetta M. Scott: Awarded a National Medical Fellowship for $6,000 from the Fellowship Program in Academic Medicine, sponsored by Bristol-Myers Squibb Co. and The Commonwealth Fund. The award recognizes her potential for a career in research and academic medicine. Scott is a third-year student, School of Medicine.

David M. Holtzman: Received the S. Weir Mitchell Award from the American Academy of Neurology. As part of the award, Holtzman presented a paper, entitled "Nerve Growth Factor Reverses Neuronal Atrophy in a Mouse Model of Neurodegeneration," at the Academy's annual meeting in San Diego on May 5. Holtzman is clinical instructor, neurology.

Charles B. Wilson: Named to the National Cancer Advisory Board by President Bush. Wilson is professor & chair, neurosurgery; director, Brain Tumor Research Center.

David F. Altman: Named a Robert Wood Johnson Health Policy Fellow. He will attend a one-year program in Washington, DC, for mid-career professionals in academics who want to gain an understanding of how major health policy issues are addressed in our political system. Altman is associate dean, Fresno Medical Education Program; professor, clinical medicine.

Kathryn Rezents: Selected for an eight-week occupational nursing internship at the Occupational Safety & Health Administration (OSHA) headquarters in Washington, DC, this summer. She will complete a project related to hazards communication that involves analyzing material safety data sheets from a nursing perspective and recommending changes. Rezents is a masters student, occupational health nursing.

Publications

Philip Darney: Co-author, *A Clinical Guide for Contraception* (Williams & Wilkins, Baltimore, MD, 1992). Darney is professor, ob/gyn & reproductive sciences.

Nejat Düzgünes: Editor, *Mechanisms & Specificity of HIV Entry into Host Cells* (Plenum Press, New York, NY, 1991). Düzgünes is associate professor, pharmaceutical chemistry.

Faculty winners Afaf Meleis (left) and Barbara Bires

Nursing Commencement *(from page 1)*

tation Awards, while Alison Moed will be recognized as the Outstanding Masters Student.

Honorary marshall for the event will be Virginia Cleland (MHCAN); Julie Lipson (MHCAN) will serve as doctoral class marshall; and Diana Taylor, family health & community nursing, will be the masters class marshall.

A total of 220 graduates will receive diplomas, including 192 masters degrees, 12 DNS, 11 PhDs in Nursing and 5 PhDs in Sociology.

Achievement Rewards to 16

Fifteen UCSF graduate students and one postdoctoral fellow have won Achievement Rewards for College Scientists (ARCS) Scholarships from the Northern California Chapter. A total of 81 scholarships worth $450,000 were awarded to young scientists across northern California.

The student winners from the Bioengineering Graduate Group are fourth-year Elise E. Burmeister and Karin Hollerbach and fifth-year Margot S. Damaser. From the CVRI, the winners are postdoc Lori K. Hennessey, third-year student Elisabeth C. Jaffe, and fourth-year student Bernice R. Zysow. The winners from Endocrinology are third-year Dori H. Nakahara and Elizabeth A. Vitalis, fourth-year Kathryn DeFea and sixth-year Karen A. Scribner.

And from the Oral Biology Graduate Group the winners are second-year Yvonne L. Kapila and third-year Patti A. Walter. Pharmacology's winners are second-year Daryl K. Eggers and Janine Morales and third-year Jason Robert Rosé, while Pharmacy's winner is third-year Marcelo M. Gutierrez.

In Memoriam

Stephen Reynolds: Coming to campus in 1984 as an administrative assistant in News & Public Information Services, he became publications coordinator in 1986. He was responsible for producing and distributing press releases to the media, in addition to maintaining internal mailing lists and performing a variety of other administrative tasks. A founding member of the Chancellor's Staff Advisory Committee (SAC), Reynolds served as vice chair in 1988-89 and was co-chair of the Staff Education & Community Outreach subcommittees. He also was active in SAC's food, toy and book drives. He was 45. Memorial donations may be made to the San Francisco AIDS Foundation, 25 Van Ness Ave., SF, CA, 94102.

Florin Ionescu: A laboratory helper in the Department of Biochemistry since 1980, he worked in the labs of Tom Kornberg and Cynthia Kenyon. His responsibilities included filling, labelling and distributing the food for the flies used in the labs' research. He maintained sterilized glassware and reagent bottles for both labs and oversaw the inventory. Ionescu was an immigrant from Romania, coming to the US during the 1960s. He was 57.

Gold-Headed Cane *(from page 1)*

dency in pediatrics at Children's Hospital of Los Angeles. He graduated from UCLA in 1988 with a BS in biology.

All three were inducted into the Gold-Headed Cane Society at a ceremony.

Kaiser Award Winners

At commencement, the School of Medicine honored six faculty members for their outstanding teaching. The annual Kaiser awards for Excellence in Teaching, established by the Henry J. Kaiser Family Foundation, were presented to: Joseph C. Barbaccia, professor & vice chair, family & community medicine, for full-time clinical teaching; Jo Rae Wright, assistant professor, physiology, in the category of basic science teaching; Terri Dixon, assistant professor, anatomy, honorable mention for basic science teaching; Jon Bowersox, clinical instructor, surgery, for volunteer clinical faculty; Dorothea Lack, clinical instructor, psychiatry, honorable mention, volunteer clinical faculty; and Paul Goebel, assistant clinical professor, medicine, UCSF-Fresno Medical Education Program.

Excellence in Teaching Awards

The graduating class also presented excellence in teaching awards to: Kanu Chatterjee, professor, medicine; Diane S. Colby, professor, biochemistry & biophysics; Linda Ferrell, associate professor, pathology; Bertram Katzung, professor, pharmacology; Warren Levinson, professor & vice chair, microbiology & immunology; Frank Lewis, professor & vice chair, surgery; Vishwanath Lingappa, professor, physiology; John H. Luce, associate professor, anethesiology; Sexton Sutherland, professor, anatomy; Lawrence Tierney, professor, medicine.

Housestaff Honored

The students also honored the following UCSF housestaff for excellence in teaching: Paul Aronowitz, medicine; William Cammarano, medicine; Mindy Goldman, ob/gyn; Kathryn Kocurek, medicine; David Lewinsohn, medicine; James O'Shea, medicine; Nicholas Smedira, surgery; Wade Smith, neurology. Henry Sanchez, a postdoctoral fellow, pathology, also was honored by the class.

UCSF *Newsbreak*

UCSF (ISSN0891-6063) Volume 7, Number 12, June 6-26, 1992. Published by the University of California, Third and Parnassus, San Francisco, CA, 21 issues per year — biweekly, except monthly June, July, August and December. Second-class postage paid at San Francisco, CA. Postmaster send address changes to UCSF News*break*, News & Public Information Services, University of California, San Francisco, 513 Parnassus, Room S 20, San Francisco 94143-0462.

Deadline for the next issue, which will cover June 27-July 24 (four weeks), will be on **Tuesday, June 16, at 11 a.m.** Please send campus news copy to Allen Balderson, Medical Center news to Dawn Finch, and calendar and gazette items to Michele Firpo, all at Box 0462. Last-minute copy can be taken over the telephone by calling 476-1541.

Editor: Allen J. Balderson
Medsounds: Dawn Finch
Calendar, Gazette editor: Michele Firpo
Desk Topper: Trudy Fisher
Assistant Editor: Daniel Rowe
Contributing editors: Andy Evangelista, Patricia Forsyth, Bill Gordon, Corinna Kaarlela, Jeffrey Norris, Emily Pearce, Alice Trinkl
Photography: Allen J. Balderson, Dawn Finch

Carol Fox, news director
Jeff Miller, principal publications coordinator
Michela Reichman, editorial advisor

A Place for Pregnant Teens to Turn

Ask for a profile of the average client of the School of Nursing's Young Women's Clinic and this is what you'll find: pregnant, between the ages of 13 and 19, from an underserved population, unmarried, poor, no insurance, possibly no home, possibly drug-addicted, out of school, abusive home, good chance the father is incarcerated.

It's a group at high risk for pregnancy and birth complications, but in the 10 years of the clinic's existence, the program has helped its young clients achieve pregnancy outcomes that match the statistics of healthy, middle-class white women.

The clinic works, says director Lisa Lommel, because all the services are directed toward adolescents, especially troubled adolescents. The teens are treated like adults in that they are not herded in for large group sessions. They receive individual appointments, a variety of choices and a good deal of attention.

But they are encouraged to come in frequently, they are closely monitored, and there's a heavy emphasis on teaching, nutritional counseling, drug counseling and psycho-social evaluation. The clinic also is plugged into state services, such as one agency which helps facilitate the teens' continued education.

The clinic is distinguished by the fact that it's a nurse-managed center. It is operated as part of the ACC's OB clinic by the School of Nursing's Women's Primary Care Program, directed by Diana Taylor. Much of the care is provided by graduate students in nursing under the supervision of faculty members.

The student factor is one of the keys to success, says Lommel. "They are able to spend a great deal of time — sometimes hours — with each teen."

The clinic is not a money-maker. In an era where funding for such programs is scarce, the clinic has been able to plod along with volunteer work and grants. They care for about 40% of the pregnant teens in the city — which means about 200 clients a year.

"For all our ability to produce beautiful babies," says Taylor, "our work is not really complete." What is needed is a complete case management program, she says, that can follow up on the mom and baby, keep them going in a good direction and help prevent repeat pregnancies. The grant has been written, she says, and the program model is ready to go — if the funds come through.

Clinic director Lisa Lommel (left) with a young client

Kurt Glowienke, programmer analyst with Capital Resources Management, is designing this year's AIDS Walk T-shirt to be worn by all UC participants. Kurt is donating his time and efforts to design the shirt, which incorporates Japanese characters (called Kanji) illustrating "Healing," "Compassion," "Heartfulness," "Wisdom," "Harmony," and "Wellness." The same basic T-shirt also will be worn by members of the UCSF AIDS Health Project in the upcoming Gay & Lesbian Freedom Day Parade on Sunday, June 28.

Campus Co-Chairs AIDS Walk

UCSF is co-chairing this year's AIDS Walk San Francisco to be held on Sunday, July 19. This is Northern California's largest and most successfull AIDS fundraising event which benefits such Bay Area organizations as the UCSF AIDS Health Project.

Last year thousands of people joined in the walk to raise over $2.1 million. Hundreds of those people were from a UCSF team which raised over $38,400, placing us among the top five corporate teams participating.

According to a letter from Chancellor Krevans to the campus community, this year UCSF will be forming a larger University of California team, made up of people from UC Berkeley, the Office of the President and UC Davis. UC Santa Cruz also has been invited to join.

Whether you prefer to be a walker, a volunteer or a sponsor, please join the UCSF team. Each walker will receive a free T-shirt. More information will be sent out to all campus employees. Questions? Call Brenda Patterson at 476-8055.

David Powers

At the Presido Middle School: third-place winner Tanner Shea, an eighth-grader, describes his project "Local Motion" to sixth-graders.

Michael Merzenich Appointed to Sooy Chair

Neuroscientist Michael M. Merzenich has been appointed to the Francis A. Sooy Chair in Otolaryngology. The Chair is named after the late professor, a distinguished ear surgeon, researcher and department chair who served as chancellor of UCSF for a decade from 1972 to 1982. Chancellor Sooy died in a private plane crash in 1986.

Merzenich and fellow researchers are responsible for developing a sophisticated cochlear implant for the totally deaf which permits understanding of speech as opposed to merely hearing sound. Development of this special hearing aid stems from basic neurophysiological studies on experimental animals led by Merzenich, who serves as research director of the UCSF cochlear implant project. Otolaryngologist Robin Michelson created the test prototype back in 1971. Because of the efforts of the UCSF team, thousands of people whose deafness could not be overcome by using conventional hearing aids have benefitted.

Although work in this subdivision of neurophysiology is in some ways in its infancy, the same technology that led to the cochlear implant is expected to lead to developments in stroke recovery, in reactivation of paralyzed limbs, and to visual prostheses which could transmit visual information directly to the brain to allow a blind person to see.

Parallel research by Merzenich and colleagues has lent support to a new theory of brain organization and learning which argues that the sensory pathways in the nervous system are not necessarily fixed soon after birth, but change with experience throughout life.

Their studies involve teaching laboratory animals to perform simple tasks for food rewards, which, in turn, creates changes in the "maps" of the brain. This work has led to direct studies of how the victim of a stroke gradually recovers lost abilities. "It sheds light on the neurological bases of sensational changes and functional recovery following nerve injury," says Merzenich.

Merzenich, who is a researcher in the Coleman Laboratory and in the W.M. Keck Foundation Center for Integrative Neuroscience at UCSF, was honored by the UCSF faculty in 1988 when he was appointed the 31st Faculty Research Lecturer.

Student Winners of SEP Contest

A team of Abraham Lincoln High School students who explained the facts about AIDS to middle school students and two Hoover Middle School eighth-graders who taught fifth-graders how to protect animals have won first prize in the fifth annual UCSF-sponsored Science & Health Lesson Plan Contest.

Each team was awarded $1,000 in first prize money, which will be shared with their teachers and schools.

Sixteen teams of middle and high school students were awarded a total of $5,000 for the contest, sponsored by UCSF's Science & Health Education Partnership program (SEP) in cooperation with the SF Unified School District.

The prizes were presented at a special campus ceremony on May 20. More than 200 middle and high school students entered the contest, designed to get students working in teams to experience the fun of science and to examine a subject in depth by developing lessons for their classmates or younger students.

Thirty-nine teams were chosen as finalists, and they became teachers for a day to present their lessons to fellow students. UCSF scientists and faculty judged the contest, which is a yearly event.

First-place winners were Kristine Schenck and Kristina Wong from the Hoover Middle School for their lesson, "Help Our Animals" (teacher: Jean Lakata) and Glenna Agbayani and Crystal Wong from Abraham Lincoln High School for "AIDS: Fact vs. Fiction" (teacher: Eric Muller).

Today/Tomorrow

6 Saturday

WOMEN & MENOPAUSE

Womancycles: A One-Day Conference About Menopause. A multi-cultural panel discusses topics such as menopause myths & facts, hormone replacement & more. Cole Hall. 8 a.m.-5 p.m. Call 476-5222 to register.*

STUDENT VOLUNTEER ORIENTATION: To acquaint college students with volunteer opportunities available in the Medical Center. S 214. 10 a.m.-4 p.m. Call 476-1196.*

LOW VISION FORUM: Lou Maracci, Telephone Pioneers of America, talks about how he & other members helped during the Oakland firestorm & more. Meetings held the first Saturday of each month. Main foyer, ACC. 11 a.m.-1 p.m. Call Frances Neer at 626-5313.*

8 Monday

BREAST CANCER SCREENING SCHEDULE

Women can have low-cost mammograms — X-rays to screen for breast cancer — from a mobile van that travels to convenient locations in the Bay Area.

Women need the approval of their physician to have the mammogram, in addition to their physician's full name, address (including room number & zip) & phone number to assure results are mailed promptly. The procedure takes approximately 20 minutes & costs $60. To make an appointment call 476-2193 between 9 a.m. & 3 p.m.

Because the service has become so popular and appointments fill up by the time this calendar is published, only dates when the van will be at UCSF locations are listed below:

- July 2: On Parnassus at Medical Cntr. Way.
- Aug. 3-6: UCSF/Laurel Heights, 3333 California St. in parking lot on left.
- Aug. 7: On Parnassus at Medical Cntr. Way.

A mammogram also is available at the Mount Zion radiology department for $50. Call 885-7710.

OTOLARYNGOLOGY GRAND ROUNDS: *Necrotizing Fascitiis in the Head & Neck.* C.Y. Joseph Chang, Oto. *High Frequency Audiometry.* Carl A. Croutch, Aud. & Speech. S 214. 8-10 a.m.

VAMC NEURORADIOLOGY ROUNDS. 2A56, VAMC. 9:15-10 a.m.

MELANOMA CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. Noon.

FRIENDS OF LOIS AL-ANON MEETING: Closed meeting: for friends & families of alcoholics only. Rm. 300C, MCB. Noon.

LABORATORY MEDICINE GRAND ROUNDS: *PCR: Moving from Research to the Clinic.* Diane Leong, Infec. Dis., Roche Mol. Systems. L 535. 4-4:50 p.m.

URO-ONCOLOGY CONFERENCE: *Early Detection of Residual Prostate Cancer after Radical Prostatectomy by Ultrasensitive Radioimmunoassay for PSA.* Howard Graves, Med. & Surg., Stanford. M 464. 4:30-6 p.m.

IMMUNOLOGY SEMINAR SERIES. HSW 302. 5 p.m.

UCSF AIDS HEALTH PROJECT MEDITATION & SELF-HYPNOSIS WORKSHOP: Weekly discussion group for anyone dealing with HIV or AIDS in themselves or others. Gazebo Rm., Davies Med. Cntr. 7-9 p.m. Call 476-6445.*

9 Tuesday

PLASTIC SURGERY GRAND ROUNDS: Resident's Cases. Rm. 200 1A-122, VAMC. 7 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Barbara Jim-George, 476-4750.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *Surgical Treatment of Craniofacial Anomalies.* Leonard B. Kaban, Oral. & Max. Surg. C 701. 8 a.m.

TRANSFUSION RESEARCH FORUM: *Retrovirus Entry into Cells.* John Young, Gladstone Inst. L 535. 8:30 a.m.

NEW EMPLOYEE ORIENTATION: S 214. 8:30 a.m.-12:30 p.m. Call 476-1073.

SFGH PEDIATRIC GRAND ROUNDS: *CNS Lupus.* Candy Brown, Child Neuro. Carr Aud., SFGH. 8:30-9:30 a.m.

PEDIATRIC NEURORADIOLOGY CONFERENCE. HSE 317. 9 a.m.

OB/GYN RESIDENT RESEARCH DAY

- Ernest W. Page Lectureship: *Science & Reproduction: Ethics in the Social Framework of Obstetrics & Gynecology.* Kenneth J. Rya, Ob/Gyn, Brigham & Women's Hosp., Boston. S 1364. 9 a.m.
- Resident Research Presentations. Toland Hall & M 1486. 10 a.m.-3 p.m.

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 15 & over. A 222, LPPI. 10 a.m.-noon. Help-line at 759-7923 provided daily, 7 a.m.-10 p.m.*

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

WOMEN'S RESOURCE CENTER PRESENTATION: *Managing Your Debt.* Leona Lau, Benefits & Financial Planning. Co-sponsored by ABOG & SAC. S 664. Noon-1 p.m. Call 476-0400.*

OVEREATERS ANONYMOUS MEETING: Regular OA discussion meeting. N 717B. Noon.*

VAMC EEG READING SESSION. Bldg. 203, Rm. 2A49, VAMC. 3 p.m.

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

NEUROLOGY GRAND ROUNDS: *CNS Lupus.* Candy Brown, Child Neuro. S 664. 5-6 p.m.

LUPUS SUPPORT GROUP: Meets second Tues. of the month. C 27, MZ. 7-9 p.m. Call 885-1720.*

10 Wednesday

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

HEMATOLOGY CLINICAL CONFERENCE. M 1296. 7:30-8:30 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Can Lifestyle Changes Reverse Coronary Heart Disease?* Dean Ornish, Med. 5th fl., Bldg. 30, SFGH. 8-9 a.m.

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

BROWN BAG LECTURE SERIES: *Psyching Out.* N. Clark Conant, Psychr., explains how therapists do what they do. Sponsored by Campus Tours & Speakers Bureau. HSW 300. Noon. Call 476-4394.*

CONNECTIVE TISSUE SEMINAR: *Regulatory Mechanisms in Osteogenesis.* Dan Gazit, G & D. S 664. Noon-1 p.m.

WOMEN'S RESOURCE CENTER WORKSHOP: *Assertiveness Training for Women.* Joanne Martin Braun, psychotherapist & communications consultant, leads this four-session workshop. $35-$55. C 130. Noon-1 p.m. Call 476-5836.*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. Rm. 300C, MCB. 12:05 p.m.*

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 15 & over. Two locations & times: A 222, LPPI, 1-3 p.m., and N 517, 7-10 p.m. Help-line also provided daily, 7 a.m.-10 p.m. at 759-7923.*

PSYCHIATRY GRAND ROUNDS: *Anxiety Disorders in African Americans: New Directions for Breaking the Cycle.* Freda C. Lewis-Hall, Psychr., Howard U Hosp. LPPI Aud. 1-2 p.m.

HEAD & NECK TUMOR CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. 1:30 p.m.

SEMINARS IN BIOLOGY SERIES: *cAMP-Dependent Protein Kinase: Structural Framework for an Enzyme Family.* Susan Taylor, Chem., UCSD. HSW 300. 4 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

UROPATHOLOGY CONFERENCE: *Pathology of Rejection & Immunosuppressive Drugs.* Marvin R. Garovoy, Surg. & Imm. & Transplant Lab. M 464. 5-6 p.m.

PATHOLOGY GRAND ROUNDS: *Ultrastructural Pathology.* Noel Weidner, Path. & Surg. Path. HSW 508. 5:30-6:30 p.m.

PLASTIC SURGERY LECTURE/DINNER MEETING: *Obagi Peel.* Donald Laub, Derm. Fac. Alum. House, 745 Parnassus. Dinner 6 p.m. Lecture 7 p.m. For reservations call 476-3601.*

11 Thursday

ORTHOPEDIC SURGERY STAFF CONFERENCE. HSW 303. 7-8 a.m.

MEDICINE GRAND ROUNDS: *Nicotine Addiction.* Neal L. Benowitz, Med & Clin. Pharm., SFGH. Toland Hall. 8-9 a.m.

SFGH NEUROLOGY/NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

PEDIATRIC GRAND ROUNDS: Melvin M. Grumbach Research Award to be announced. S 664. 8:30-9:30 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

NEUROLOGY/NEURORADIOLOGY CONFERENCE. HSE 317. 10-11 a.m.

PEDIATRIC TUMOR CONFERENCE. L 34. 11 a.m.-12:15 p.m.

CAMPUS AMNESTY INTERNATIONAL PRESENTATION: *Health Professionals & Conscientious Objection.* Victor W. Sidel, Physicians for Social Responsibility; Captain Yolanda Huet-Vaughn, health professional & conscientious objector. HSW 302. Noon-1 p.m.

WOMEN'S RESOURCE CENTER PRESENTATION: *Choices from the Heart: A Way of Life.* Sacha Stuart, Studio Photo Serv. Toland Hall. Noon-1 p.m. Call 476-0400.*

ONCOGENESIS SEMINAR: *Molecular Cytogenetics & Cancer.* Joe Gray, Lab. Med. S 664. Noon.

LABORATORY MEDICINE SPECIAL SEMINAR: *Eating & Drinking with a Social Amoeba.* Theodore Steck, Biochem., U Chicago. HSW 301. 4-5:30 p.m.

ONCOLOGY CLINICAL CONFERENCE. M 1296. 4 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

NEURORADIOLOGY GRAND ROUNDS. HSW 303. 4 p.m.

PRIMARY CARE GRAND ROUNDS: *Take Time Out to Eat the Roses.* Steve Pantilat, Prim. Care. A 455. 4:30 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 5-6:30 p.m.

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. LPPI A222. 6 p.m.*

12 Friday

SPINE CONFERENCE ROUNDS. C 417. 7-8 a.m.

LAPAROSCOPIC UROLOGIC SURGERY COURSE: Two-day course. N 729. 7:30 a.m.-noon. Call Cynthia Ashe at 476-6343 for registration information.

CRI HEMATOLOGY/ONCOLOGY JOURNAL CLUB. M 1296. 8 a.m.

MOUNT ZION MEDICINE GRAND ROUNDS. Herbst Hall, MZ. 8:30-9:30 a.m.

HELEN NAHM LECTURE

Unfinished Business: Problematics of Women, Health & Healing. Virginia Olesen, Soc. & Behav. Sci. Sponsored by the School of Nursing. Toland Hall. 10 a.m.

REPRODUCTIVE BIOLOGY SEMINAR. M 1486. Noon-1 p.m.

INSTITUTE OF HEALING ARTS & SCIENCES LECTURE: *How to Drive Your Own Bus: Eliminating Phobias, Anxieties & Addictive Urges.* Gery Craig, NLP practitioner. N 721. Noon. Call 584-4416.*

OVEREATERS ANONYMOUS MEETING. Rm. 300C, MCB. 12:05 p.m.*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. C 417. 12:10-1 p.m.*

NURSING COMMENCEMENT

Masonic Aud. 6 p.m. (See story on page 1.)

13 Saturday

SOOY PROFESSORSHIP

Conservation Surgery of the Larynx. Charles J. Krause, Oto./Head & Neck Surg., U Michigan, is the Francis A. Sooy Visiting Professor. Sponsored by Dept. Oto./Head & Neck Surg. Herbst Hall, MZ. 9 a.m-noon. Call 476-1993.*

SELF-DEFENSE CLASS FOR WOMEN: Sponsored by Rape Prev. Educ. Prog. $35-$65. Studio 2, Millberry Fitness Cntr. 9 a.m.-4 p.m. Call 476-5222.*

WOMEN'S RESOURCE CENTER PRESENTATION: *The Art of Ikebana.* Kosho Dixon, Sogetsu Ikebana School, demonstrates & teaches Ikebana techniques. $20-$30 plus $14 materials fee. N 527. 10 a.m.-2:30 p.m. Call 476-5222.*

STUDENT VOLUNTEER ORIENTATION: To acquaint student volunteers ages 14-15 with opportunities available in the Medical Center. S 214. 10 a.m.-4 p.m. Call 476-1196.*

15 Monday

MILLBERRY REGISTRATION

Registration for summer Millberry classes & workshops begins today at the Millberry Fitness Desk. 7 a.m.-7 p.m. Call 476-1115.*

- Mon., June 15: Students & Millberry members.
- Tues., June 16: UCSF employees & general public.

OTOLARYNGOLOGY GRAND ROUNDS: *Evaluation & Management of the Eye in Facial Trauma.* Stuart R. Seiff, Oph. Followed by highlights from the Bay Area Residents Research Symposium. S 214. 8-10 a.m.

VAMC NEURORADIOLOGY ROUNDS. 2A56, VAMC. 9:15-10 a.m.

MELANOMA CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. Noon.

FRIENDS OF LOIS AL-ANON MEETING: Closed meeting: for friends & families of alcoholics only. Rm. 300C, MCB. Noon.

LABORATORY MEDICINE GRAND ROUNDS: *Hemopoletic Stem Cell Transplantation in utero.* Maria Pallavicini, Lab. Med. L 535. 4-4:50 p.m.

IMMUNOLOGY SEMINAR SERIES. HSW 302. 5 p.m.

URORADIOLOGY CONFERENCE. M 464. 5-6 p.m.

UCSF AIDS HEALTH PROJECT MEDITATION & SELF-HYPNOSIS WORKSHOP: Weekly discussion group for anyone dealing with HIV or AIDS in themselves or others. Gazebo Rm., Davies Med. Cntr. 7-9 p.m. Call 476-6445.*

16 Tuesday

OUTDOORS UNLIMITED EQUIPMENT SALE

Equipment from rental stock on sale June 16-23. Discounted 40-60%. Call 476-2078 for details.*

COMBINED PLASTIC SURGERY/ORTHOPEDIC HAND SURGERY GRAND ROUNDS: *Lessons for General Industry: Repetitive Injury Syndromes from the Musical Limb.* Robert E. Markison, Surg. Toland Hall. 7 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Barbara Jim-George, 476-4750.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *Prosthetic Considerations in Implantology.* Arun B. Sharma, Rest. Dent. C 701. 8 a.m.

TRANSFUSION RESEARCH FORUM: *Fungal Nature of Pneumocystis.* Jeffrey Edman, Lab. Med. L 535. 8:30 a.m.

SFGH PEDIATRIC GRAND ROUNDS: *Kawasaki Disease.* Jorge Jutierrez, Ped., SFGH. Carr Aud., SFGH. 8:30-9:30 a.m.

PEDIATRIC NEURORADIOLOGY CONFERENCE. HSE 317. 9 a.m.

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 15 & over. A 222, LPPI. 10 a.m.-noon. Help-line at 759-7923 provided daily, 7 a.m.-10 p.m.*

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

MOUNT ZION BROWN BAG LECTURE SERIES: *Body Image vs. Self Image: The Role of Cosmetic Surgery.* Michael I. Kulick, Surg. Sponsored by Campus Tours & Speakers Bureau. Herbst Hall, MZ. Noon. Call 476-4394.*

WOMEN'S RESOURCE CENTER PRESENTATION: *Prosperity — What Your Can Do to Earn More Money.* Janice L. Arfsten, accountant & financial planner. Learn how to earn the money you want & live the life you love. Co-sponsored by ABOG & SAC. S 664. Noon-1 p.m. Call 476-0400.*

OVEREATERS ANONYMOUS MEETING: Regular OA discussion meeting. N 717B. Noon.*

VAMC EEG READING SESSION. Bldg. 203, Rm. 2A49, VAMC. 3 p.m.

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

NEUROLOGY GRAND ROUNDS: *Post-Poliomyelitis Muscular Atropy.* Cathleen Miller, Resp. Care. Serv. S 664. 5-6 p.m.

*Open to the public.

June 6-26, 1992

17 Wednesday

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

HEMATOLOGY CLINICAL CONFERENCE. M 1296. 7:30-8:30 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Carpal Tunnel Syndrome.* Michael L. Fischman, Med. & Occ. Med. A 455. 8-9 a.m.

NUCLEAR MEDICINE SEMINAR: Review of SNM Meeting. LPPI Aud. 8:30 a.m.

GRADUATE DIVISION ALUMNI ASSOCIATION ANNUAL CORPORATE LUNCH & TOUR: For students and postdocs interested in the work done at Nasa Ames Research Center. Moffett Field, Mountain View. 10 a.m.-3 p.m. Call Carol Landa at 476-1558.

BROWN BAG LECTURE SERIES: *Sleep Disorders of Shift Workers.* Kathryn A. Lee, Fam. Hlth. Care Nurs. Sponsored by Campus Tours & Speakers Bureau. HSW 300. Noon. Call 476-4394.*

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Compression Neuropathies of the Upper Extremies.* Mark A. Anderson, orthopedic surgeon. 2nd fl. Conf. Rm., Santa Clara Valley Med. Cntr. Noon-1 p.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *TB as an Occupational Hazard Beyond the Health Care Industry.* Sarah Royce, CA Dept. Hlth. Serv. Conf. Rm. 3, Alta Bates Med. Cntr. Noon-1 p.m.

LRDP WORKSHOPS

The first in a series of campus workshops to discuss the Long Range Development Plan. (See story on page 1.)

- Wed., June 17: Mount Zion/Laurel Heights employees. Herbst Hall, MZ. 3-5 p.m.
- Tues., June 23: Parnassus & VAMC employees. Toland Hall. Noon-2 p.m.

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. MCB, Rm. 300C. 12:05 p.m.*

HEAD & NECK TUMOR CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. 1:30 p.m.

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 15 & over. Two locations & times: A 222, LPPI, 1-3 p.m., and N 517, 7-10 p.m. Help-line also provided daily, 7 a.m.-10 p.m. at 759-7923.*

DEPARTMENT OF NURSING CULTURAL DIVERSITY ENHANCEMENT COMMITTEE MEETING: Open to all medical center & campus members. M 169. 3 p.m. Call Diane Ayers at 476-5621.

SEMINARS IN BIOLOGY SERIES: *Calcium/Calmodulin-Dependent Protein Kinase: An Enzyme with a Memory?* Howard Schulman, Pharm., Stanford. HSW 300. 4 p.m.

SCHULTE PROFESSORSHIP

Paul C. Peters, Uro., U Texas Southwestern, is Urology's John Walter Schulte Visiting Professor.

- Wed., June 17: *When Is an Adrenal Not an Adrenal?* HSW 302. 4:30-6 p.m.
- Thurs., June 18: *Management of Urological Trauma: Three Problem Areas.* HSW 300. 4:30-6 p.m.
- Fri., June 19: *Urologic Potpourri.* 3-4:30 p.m. *Stone Cases: What to Do Between Percs.* 4:30-6 p.m. HSW 302.
- Sat., June 20: *PSA & Prostate Cancer.* HSW 300. 10-11 a.m. (Part of Uro. Grand Rounds.)

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

SFGH GI MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

PATHOLOGY GRAND ROUNDS: Post-Sophomore Case Presentations. HSW 508. 5:30-6:30 p.m.

GREAT EXPECTATIONS PROGRAMS FOR PARENTS FILM SERIES: *Building Relationships for Support During Labor.* Video presentation of *Special Delivery.* A 326. 7-8:30 p.m. Call 476-6667.*

18 Thursday

ORTHOPEDIC SURGERY STAFF CONFERENCE. HSW 303. 7-8 a.m.

MEDICINE GRAND ROUNDS: *Cutaneous Manifestations of Internal Malignancy.* Richard B. Odom, Derm. Toland Hall. 8 a.m.

SFGH NEUROLOGY/NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

PEDIATRIC GRAND ROUNDS: *Normal & Abnormal Voiding Problems in Children & Adolescents.* Jens P. Norgaard, Uro., U Aarhus, Denmark. S 664. 8:30-9:30 a.m.

NEUROSCIENCE SPRING SYMPOSIUM: Two-day event. Toland Hall. 9 a.m.-5 p.m. Call 476-2248.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

FATHER'S DAY SALE

EMPACT! sponsors this sale with unique crafts & gift items for Dad. Med. Sci. lobby. 10 a.m.-3 p.m.*

CLINICAL PATHOLOGY CONFERENCE. S 1364. 10-11 a.m.

PEDIATRIC TUMOR CONFERENCE. L 34. 11 a.m.-12:15 p.m.

MISSION CENTER BROWN BAG SERIES: *Migraine Headaches.* John W. Engstrom, Neuro. Rm. 125, MCB. Sponsored by Campus Tours & Speakers Bureau. Noon-1 p.m. Call 476-4394.*

GERIATRIC GRAND ROUNDS: *Falls & the Elderly.* Mana Hobson, Med., VAMC. Herbst Hall, MZ. Noon-1 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

ONCOLOGY CLINICAL CONFERENCE. M 1296. 4 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 4-5:30 p.m.

PRIMARY CARE GRAND ROUNDS: *Geriatric Functional Assessment.* Laurel Coleman, Prim. Care. A 455. 4:30 p.m.

RADIATION ONCOLOGY GRAND ROUNDS: *Politics & Socioeconomics in Medicine.* Roy R. Deffebach, Sequoia Hosp. L 34. 5:30 p.m.

COLE HALL CINEMA: *Hook.* Children under 14 $2; UCSF students & MU members $2.50; students, seniors & UCSF employees (today only) $3; general $3.50. Movies subject to change. Cole Hall. 5:30 & 8:15 p.m. Call 476-2542.*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. LPPI A 222. 6 p.m.*

COMMUNITY HEALTH TALK: *Touch & Its Effect on Children.* Sandra J. Weiss, MHCAN. Sponsored by Public Serv. Outreach Prog. Free parking available. Chancellor's Rm., Laurel Heights. 7-9 p.m. Call 476-8429.*

19 Friday

SPINE CONFERENCE ROUNDS. C 417. 7-8 a.m.

CRI HEMATOLOGY/ONCOLOGY JOURNAL CLUB. M 1296. 8 a.m.

MOUNT ZION MEDICINE GRAND ROUNDS. Herbst Hall, MZ. 8:30-9:30 a.m.

INSTITUTE OF HEALING ARTS & SCIENCES LECTURE: *Creating $Money$.* Zara Babitzke, author. N 721. Noon. Call 584-4416.*

OVEREATERS ANONYMOUS MEETING. Rm. 300C, MCB. 12:05 p.m.*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. C 417. 12:10-1 p.m.*

COLE HALL CINEMA: *Hook.* Children under 14 $2; UCSF students & MU members $2.50; students & seniors $3; general $3.50. Movies subject to change. Cole Hall. 6 & 8:45 p.m. Call 476-2542.*

OPERA BENEFIT

SF Opera presents Rossini's *Barber of Seville.* Benefits the CRI's Breast Cancer Research Fund. SF War Memorial Opera House. 8 p.m. Call 476-8784 for ticket information. (See story on page 1.)*

20 Saturday

UROLOGY GRAND ROUNDS: *Fetal Foibles.* Barry Kogan, Uro. HSW 300. 8:30-11 a.m. (Also see Schulte Visiting Professorship, Wed., June 17.)

UCSF AIDS HEALTH PROJECT EVENT: *Berry Nice to Meet Ya. . .* HIV positive men are invited to berry picking expedition at Phipps Ranch in Pescadero & a picnic in the redwoods. $3. 9 a.m.-3:30 p.m. Call Brian at 386-2103.*

PHARMACY GRADUATION

Zellerbach Aud., UCB. 1 p.m. See next issue of *Newsbreak* for winners of the Bowl of Hygeia & Long Excellence in Teaching Awards.

DENTISTRY GRADUATION

The Fasion Center, 699 8th St. 2 p.m. See next issue of *Newsbreak* for the winner of the Sooy Cup.

22 Monday

VAMC NEURORADIOLOGY ROUNDS. 2A56, VAMC. 9:15-10 a.m.

VAMC NEUROPATHOLOGY ROUNDS. 2A56, VAMC. 10:10-11 a.m.

MELANOMA CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. Noon.

FRIENDS OF LOIS AL-ANON MEETING: Closed meeting: for friends & families of alcoholics only. Rm. 300C, MCB. Noon.

DERMATOPHARMACY/DERMATOTOXICOLOGY SEMINAR: *Regulation of Barrier Repair.* Kenneth Feingold, Med., VAMC. N 721. 12:10-1 p.m.

LABORATORY MEDICINE GRAND ROUNDS: *Genetic Toxoids: Progress in Molecular Engineering of Pertussis & Cholera Vaccines.* W. Neal Burnette, Amgen. L 535. 4-4:50 p.m.

IMMUNOLOGY SEMINAR SERIES. HSW 302. 5 p.m.

PEDIATRIC UROLOGY CONFERENCE. M 464. 5-6 p.m.

UCSF AIDS HEALTH PROJECT MEDITATION & SELF-HYPNOSIS WORKSHOP: Weekly discussion group for anyone dealing with HIV or AIDS in themselves or others. Gazebo Rm., Davies Med. Cntr. 7-9 p.m. Call 476-6445.*

23 Tuesday

PLASTIC SURGERY GRAND ROUNDS: D & C Conference. Rm. 200 1A-122, VAMC. 7 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Barbara Jim-George, 476-4750.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: Chief Residents Presentations. C 701. 8 a.m.

TRANSFUSION RESEARCH FORUM: *Biotechnology from Western Blot to HBV Vaccines.* Neal Burnette, Mol. Vir./Vaccine Div., Amgen. L 535. 8:30 a.m.

NEW EMPLOYEE ORIENTATION: S 214. 8:30 a.m.-12:30 p.m. Call 476-1073.

SFGH PEDIATRIC GRAND ROUNDS. Carr Aud., SFGH. 8:30-9:30 a.m.

PEDIATRIC NEURORADIOLOGY CONFERENCE. HSE 317. 9 a.m.

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 15 & over. A 222, LPPI. 10 a.m.-noon. Help-line at 759-7923 provided daily, 7 a.m.-10 p.m.*

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

WHO SAYS I'M NOT A MOM?

Liz Hendrickson, Natl. Cntr. Gay Rights, discusses the changing definitions of who is a parent, what a family is & the struggle of homosexuals to gain legal recognition for their families. Sponsored by Women's Resource Cntr. HSW 301. Noon-1 p.m. Call 476-0400.*

OVEREATERS ANONYMOUS MEETING: Regular OA discussion meeting. N 717B. Noon.*

VAMC EEG READING SESSION. Bldg. 203, Rm. 2A49, VAMC. 3 p.m.

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

NEUROLOGY GRAND ROUNDS: *Neurotrophins & Their Implications for Neurological Disease.* Fernette Eide, Neuro. S 664. 5-6 p.m.

24 Wednesday

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

HEMATOLOGY CLINICAL CONFERENCE. M 1296. 7:30-8:30 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Pediatric Findings in the Sacramento River Spill.* Cynthia Bearer, Ped. Env. Hlth., Children's Hosp., Oakland. 5th fl., Bldg. 30, SFGH. 8-9 a.m.

NUCLEAR MEDICINE SEMINAR. LPPI Aud. 8:30 a.m.

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

BROWN BAG LECTURE SERIES: *Getting Under Your Skin: Good News, Bad News & Science Fiction.* Richard H. Guy, Pharm., Pharm. Chem & Derm., explores the skin as a route of drug delivery & more. Sponsored by Campus Tours & Speakers Bureau. HSW 300. Noon. Call 476-4394.*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. Rm. 300C, MCB. 12:05 p.m.*

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 15 & over. Two locations & times: A 222, LPPI, 1-3 p.m., and N 517, 7-10 p.m. Help-line also provided daily, 7 a.m.-10 p.m. at 759-7923.*

HEAD & NECK TUMOR CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. 1:30 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

UROLOGIC PHYSIOPATHOLOGY CONFERENCE. M 464. 5-6 p.m.

25 Thursday

ORTHOPEDIC SURGERY STAFF CONFERENCE. HSW 303. 7-8 a.m.

MEDICINE GRAND ROUNDS: *Advances in Internal Medicine: Chemical Hazards in the Workplace.* Robert J. Harrison, Med. Cole Hall. 8-9 a.m.

SFGH NEUROLOGY/NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

PEDIATRIC GRAND ROUNDS: *Meconium Aspiration & Other Forms of Respiratory Distress in Term Infants: Role of ECMO.* Augusto Sola, Clin. Ped. & ICN. S 664. 8:30-9:30 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

NEUROLOGY/NEURORADIOLOGY CONFERENCE. HSE 317. 10-11 a.m.

PEDIATRIC TUMOR CONFERENCE. L 34. 11 a.m.-12:15 p.m.

ONCOLOGY CLINICAL CONFERENCE. M 1296. 4 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

NEUROSURGERY GRAND ROUNDS. S 664. 4-5:30 p.m.

PRIMARY CARE GRAND ROUNDS: *The Bay Area Environment: Impact on Health.* Kathryn Kocurek, Prim. Care. A 455. 4:30 p.m.

UROLOGY COMPUTER SEMINAR. M 464. 5-6 p.m.

RADIATION ONCOLOGY GRAND ROUNDS: *Clinical Trials of Hyperthermia in North America.* Theodore L. Phillips, Rad. Onc. L 34. 5:30 p.m.

COLE HALL CINEMA: *Wayne's World.* Children under 14 $2; UCSF students & MU members $2.50; students, seniors & UCSF employees (today only) $3; general $3.50. Movies subject to change. Cole Hall. 5:30 & 7:30 p.m. Call 476-2542.*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. LPPI A222. 6 p.m.*

26 Friday

SPINE CONFERENCE ROUNDS. C 417. 7-8 a.m.

CRI HEMATOLOGY/ONCOLOGY JOURNAL CLUB. M 1296. 8 a.m.

MOUNT ZION MEDICINE GRAND ROUNDS. Herbst Hall, MZ. 8:30-9:30 a.m.

INSTITUTE OF HEALING ARTS & SCIENCES LECTURE: *Increase Your Life's Meaning While Boosting Retirement Income.* Stephen Hart, SF Investor's Forum. N 721. Noon. Call 584-4416.*

OVEREATERS ANONYMOUS MEETING. Rm. 300C, MCB. 12:05 p.m.*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. C 417. 12:10-1 p.m.*

COLE HALL CINEMA: *Wayne's World.* Children under 14 $2; UCSF students & MU members $2.50; students & seniors $3; general $3.50. Movies subject to change. Cole Hall. 6 & 8 p.m. Call 476-2542.*

THE NEXT DEADLINE

Tues., June 16, is the deadline for items to be listed in the next calendar, which covers **June 27-July 24, 1992 (four weeks).** They must be received in our office in writing by 11 a.m. on that Tuesday. Mail your copy to Michele Firpo at Box 0462, call 476-1541, send a fax to 665-8668 or bring it to S 20.

Benefits/Personnel

Increased Benefit for Terminally Ill

Terminally ill employees now are eligible to receive 50% of their life insurance amount, up to a maximum benefit of $100,000, under the "living needs option." Previously, the benefit was limited to 25%, up to a maximum of $50,000. The change went into effect May 1.

The living needs option allows terminally ill employees who have been covered by the employee-paid life insurance plan for at least a year to receive some of their life insurance benefits before death. The cash can be used for any purpose, and payment is made directly to the employee. The amount that otherwise would be paid to beneficiaries at death is reduced by the amount paid to the employee.

The 1992 literature does not reflect the "living needs" increase. The new information will be included when the material is reprinted at the end of the year.

Call the Benefits Office at 476-1400 for further information.

Fun Zone

Here's a Staff Recognition Idea They'll Like

If you're looking for ways to recognize a coworker or employee (in a way the employee would actually *like*), you might look into EMPACT!'s "Bear Hugs" program.

The program offers gift certificates ranging from $2.50 to $30 from campus outlets as well as restaurants, wine shops, gift shops, clothing stores and bakeries in the nearby shopping districts. The gift certificates can be purchased in any quantity by personal check or by department recharge. Call EMPACT!, 476-2675, for a list of certificates available and an order form.

What to do this summer:

- **Recreation classes.** Signups for Millberry's summer classes begin Monday, June 15, for UCSF students & MU members; and Tuesday, June 16, for employees and the public. Call 476-1115 for a schedule.
- **Discount tickets.** From EMPACT! Great America, Marine World Africa USA, movie houses. Purchase at Millberry Central Desk.
- **Learn to Boardsail.** Saturday & Sunday, June 27 & 28 (plus one evening meeting). Introduction to how and where to boardsail in the Bay Area. Call OU, 476-2078.
- **Learn to climb.** Begins Saturday, June 27. "Introduction to Safe Climbing," sponsored by Outdoors Unlimited. Starts with a classroom session, follows with the real thing. Call OU, 476-2078.
- **HalfPrice Europe.** Anyone going to Europe, stop at the Auxiliary Office first and pick up one of these discount books. $30 buys you big savings. Call first, 476-4906.

Susan Radovich

Barbara Boxer Visits Emergency Nurses

US Senate candidate Barbara Boxer was on campus last week to meet with UCSF nurses and to discuss the concerns they have regarding healthcare delivery, particularly in the Emergency Room. Boxer made history on June 2 when both she and Dianne Feinstein became the first two women nominated simultaneously for the US Senate in California. Boxer's UCSF visit, which she told Newsbreak *was part of an exhausting 27-hour campaign tour, was organized by the group Nurses for Boxer. Above, Boxer (left) is led into a conference room by emergency staff nurse Kathy Duffy.*

Gardner Warns of "Devastating Cuts"

UC President David Gardner has warned of "devastating and enduring consequences" to UC and California if major budget cuts are imposed on the University this year.

Responding to a request by the State's Joint Legislative Conference Committee to discuss the effects of a potential 25% budget cut for the University, Gardner said such an action would "fundamentally alter the character of the University of California as you and I have known it, and thus, the character and promise of our state as well, not to mention its economic vitality, present and prospective."

In remarks prepared for his testimony before the committee on June 4, Gardner said reductions of such magnitude — $530 million in state general funds — would inevitably lead to downsizing the institution in the face of population growth and an unsteady state economy, "just when the state desperately needs the University's long-term contributions to economic growth and prosperity."

Gardner put the 25% cut in perspective by offering several measures of $530 million for comparison purposes, including:

- It represents the entire state-funding budget for four UC campuses — Irvine, Riverside, San Francisco and Santa Barbara.
- It approximates UC's current budgets for all state-funded research (over half of which is in agriculture), libraries, and building maintenance and operations combined.
- It is more than twice as much as might be saved if the entire entering undergraduate class of 30,000 students next year — plus 2,000 faculty, 500 teaching assistants, and 1,500 support staff — were eliminated.

Gardner said to the committee, "As you know roughly 85% of the state budget is now driven by federally mandated government entitlements, state statutory and constitutional protections of certain programs, and the cost of the state's correctional system. The burden of this fiscal crisis, therefore, tends to fall disproportionately and, in my view, inequitably upon UC, CSU, and other programs that comprise the relatively small portion of the budget that is 'unprotected.'

"A 25% cut for UC would reinforce and amplify the inequities of the state's existing budget process wherein protected programs consume an ever-growing share of state revenues. If present trends persist to the end of this decade, virtually nothing will be left in the State's General Fund for unprotected programs that are, nonetheless, critical to the longterm fiscal health, economic vitality, social cohesion, and cultural well being of our state. This, of course, is not a viable outcome. The only question is how much damage will be done to California and its two public universities before corrective action is taken?"

Fund Performances

For those invested in the 403(b) Plan and the After-tax plan, here are the latest unit values and monthly factors (as of April 30, 1992). The newly reported "annualized yield" reflects the annual yield that could be achieved if the current monthly rate were compounded for one year.

	Monthly Factors	Annual Rate	Annualized Yield
Savings	.0064	7.76%	7.93%
Money Mkt	.0037	4.56%	4.59%
ICCF	.0070	8.56%	8.78%

	Unit Value	1-Month Change	12-Month Change
Bond	$48.68	0.1%	12.1%
Equity	$84.47	2.7%	14.6%
Multi-Asset	$12.39	1.1%	10.8%

The investment results, as measured by total return figures given above, represent past performance and should not be considered indicative of future results. If you have questions, please call 476-9256.

Residents & Postdocs

Residents and fellows, take note:

- **Open Enrollment.** (For residents and fellows only.) Through July 31. Call 476-2342 for dates of information sessions.
- **Annual TB test.** Required before any appointment forms can be processed. Test results due by July 15. Call above number for test locations.
- **Orientation for new residents.** Friday, June 19, at 8 a.m. in Cole Hall.

UCRS Ballots Due

Tuesday, June 30, is the deadline for casting ballots for a non-Academic Senate member of the UCRS board. All active UCRP members who are not members of the Academic Senate should have received a ballot in their home mail. If you need a ballot, call UC Benefits Customer Service at 800-888-8267, x70651.

Budget *(from page 1)*

option to choose a deferred payment, which they would get upon leaving the University, rather than take the 5% off as unpaid vacation.

What is certain is that the intent would be equitable treatment of all UC employees. Our present collective bargaining and personnel policies set the rules, therefore any plans would be subject to those terms and conditions.

What About Layoffs? How Much Notice?

While individual departments and divisions already have seen layoffs, there are no across-the-board campuswide layoffs planned at this time. For any layoffs, however, there are personnel policies and collective bargaining agreements in place which require advance notice of layoffs from 15 to 60 days depending on which agreement the employee falls under.

People question whether or not there would be severance pay for those who are laid off. Only the MAP program allows for severance pay. On the other hand, MAP employees do not have the security of seniority, as do other UC classifications.

When Will the Early Retirement Plan be Finalized?

The Regents have on their agenda to approve UC's Take Five Plan at their upcoming meeting on July 16-17. The big question for most people, at this point, is whether or not they are eligible. If approved, the plan, as it now stands, would require that UC staff employees be at least 50 years old, vested in UCRS, and their age and years of University service must equal 65 as of November 1, 1992. Academic employees also would be able to take advantage of early retirement with slightly different variables. Details will be forthcoming after the Regents' meeting.

Another question on people's minds is if departments would be allowed to rehire retiring employees as consultants. Many employees feel that this greatly reduces the cost savings of the retirement plan. At the present time, such rehiring is discouraged and all rehires are subject to review by the appropriate dean, vice chancellor or hospital director, with final approval from the Chancellor's Office.

Stay With Us

Stay with *Newsbreak* as budget details unfold. We are committed to keeping everyone informed about this important issue. Also check other campus news outlets, including 502-NEWS, computer E-mail system, and special mailings.

Prop 153 *(from page 1)*

education and the entire state," said Chancellor Krevans. "California will see new jobs, and new or improved teaching and research facilities, all of which will contribute to meeting this state's ongoing need for a well-educated, competitive work force."

Service Awards

Leslie B. Stewart, 15 years, surgery, Mount Zion.
Susan L. Sweeney, 10 years, home care, Mount Zion.
Salatonga Taeleifi, 30 years, radiology.
Philomena Tao, intensive care, Mount Zion.
Louise G. Tarantino, 10 years, home care, Mount Zion.
Jeffrey A. Tom, 15 years, x-ray, Mount Zion.
Michael G. Travers, 25 years, nursing.
Joseph P. Tung, 10 years, pharmaceutical services.
Adrien A. Tuzzio, 10 years, financial services, Mount Zion.
Caridad G. Ulanday, 10 years, surgery, Mount Zion.
John Ungaretti, 10 years, accounting office.
Glorieta C. Vain, 10 years, surgery nursing, Mount Zion.
Jesse C. Valoria, 20 years, parking.
Isabella Vaysman, 10 years, rehabilitation, Mount Zion.
Carol Viele, 10 years, nursing.
Gladys Vielman, 10 years, surgery.
Tessie A. Vinluan, 10 years, clinical labs, SFGH.
Maria C. Vista, 20 years, pulmonary, Mount Zion.
Cynthia C. Voytek, 15 years, ob/gyn.
Yvonne C. Waldon, 10 years, LPPI.
Rolina Wang, 10 years, Cardiovascular Research Institute.
Inez M. Wieging, 25 years, nursing.
Helen W. Williams, 15 years, nursing, Mount Zion.
John B. Williams, 20 years, x-ray, Mount Zion.
Eugene Wong, 20 years, research & development.
Helen Wong, 10 years, Mount Zion.
Hofer Wong, 10 years, Cardiovascular Research Institute.
Janice Wong, 15 years, medicine.
Jay Wong, 10 years, reprographics.
William Wong, 10 years, Dean's Office, School of Medicine.
Gwendolyn Wong-Lew, 10 years, Cancer Research Institute.
Barbara E. Woodruff, 15 years, medicine.
Etta Wroten, 10 years, LPPI.
Taik F. Wu, 20 years, central supply, Mount Zion.
Procula Yadao, 15 years, nursing.
Ada L. Yarbrough, 20 years, surgery nursing, Mount Zion.
Hooi H. Yeap, 10 years, laboratory medicine.
Carolyn Yee, 20 years, materiel management.
Midori P. Yoshimura, 10 years, anatomic pathology.
Mary L. Youngerman, 15 years, intensive care, Mount Zion.
Gloria B. Zabala, 10 years, surgery, Mount Zion.

Medsounds Continued

Susan Radovich

Trish Painter (third from right) with some of the transplant group

You Need Good Organs to Finish the Bay To Breakers

On the day of the Bay to Breakers (and later that night on the Channel 5 news), there they were — 21 transplant recipients — who crossed over the finish line under the banner of UCSF.

Six participants ran all the way from the starting point, then were joined by 15 others slightly past the mid-point. They were accompanied by rehab coordinator Trish Painter — who organized the group — plus Trish's parents (the one dressed up like a clown was Trish's mother). Transplant coordinators Gilda Alas and Cathy Hall also were part of the group, as were nephrologist Steve Lanovich and postdoc Peter Stock.

According to Gilda, the group represented nearly the gamut of transplants. Among the runners and walkers were lung recipients, liver recipients, and kidney and pancreas recipients.

Some of these same people will have another chance to prove their physical prowess this summer. At last check, Gilda said more than 70 UCSF transplant recipients have signed up for the annual Transplant Games in July, to be held this year in Los Angeles.

(UCSF may have a reputation for "No Sports," but the transplant recipients, it seems, are doing their best to change that.)

Teen Transplant Recipients Talk

Chris Mudge first got the idea for a "Teen Transplant Day" when a young patient called to ask some questions that had been bothering her. As a liver transplant recipient, would she be able to have a normal sex life and eventually have children?

It occurred to Chris, a clinical nurse specialist in transplantation, that there probably were lots of other teenaged transplant recipients out there trying to grapple with some of the issues of growing up, especially as related to their organ transplants.

Thus, she and Laurie Carlson, also a transplant clinical nurse specialist, enlisted the help of several other experts around the Medical Center and planned a Saturday program in May for teen recipients — or those on the waiting list for organs — and their parents.

The discussion topics ranged from eating and exercise to drugs and dating. And apparently the teens had lots to say. "Most of these kids have spent their lives being smaller and rounder and yellower and sicker than most of the other kids," says Laurie. "They were different, and maybe didn't fit in very well. After the transplant, suddenly life is changing for them. They're healthier and moving into the mainstream of life. This tends to present quite a few adjustments — and a lot of questions.

"In terms of the outcome, participants said, 'Why didn't we do this a long time ago?'," says Laurie. Parents seemed especially grateful for the opportunity, and they left assured that there would be more such opportunities, at least annually.

Top Intern

Heidi Kiehl, dietetic intern in Nutrition & Dietetics, is the recipient of the 1992 Virginia McMasters Memorial Award issued by the Bay Area District of the California Dietetic Association. She was selected among nominees from five Bay Area dietetic internship programs.

The award, which recognizes outstanding achievement among interns, went to Heidi for several reasons, says Carol Porter, director of UCSF's program. "She has a super academic background and a wonderful willingness to learn. The interns float through several areas during the program, and whether or not an area was of particular interest to her, she was willing to commit herself completely. She brings a positive attitude to every assignment."

Heidi, a native of Tacoma, did her undergraduate work at Santa Clara University and earned a master's in nutrition from UC Davis. The year-long internship fulfills part of the requirements toward licensure as a registered dietician. Heidi's interest is in clinical nutrition, particularly in critical care nutritional support.

Heidi Kiehl

Assistive Personnel *(from page 8)*

assistive personnel position have to say about their jobs?

First, let us introduce the three on 7 Long: Caleb Ross, Samantha Abbot and Virgi Gamana. Caleb is a former locksmith, Samantha is a transplant from Scotland, and Virgi is a previous member of the Environmental Services staff. All three say they plan to become nurses, and the job was a foolproof way to find out if they would like it or not.

Caleb, who is taking general requirements at City College while he's waiting to get into the nursing program, says he applied for this job at a time when he was burned out on locksmithing and was wondering if nursing would be more fulfilling. Once on the job, he found he really likes working with patients. The job allows him to give them quite a bit of personal attention — back rubs and so forth — which he knows he enjoys, and suspects the patients are pretty happy about it, too.

Samantha says she studied Latin and Greek in Scotland and once she arrived here wasn't sure what she was going to do in the way of a career. She, too, had her eye on nursing, so this job bridged the gap quite nicely. Samantha is enrolled in the USF nursing program starting in the fall.

And Virgi came into the job with a certain familiarity. As an Environmental Services employee, her "beat" was 7 Long. She knew the staff and the ways of the unit. When she first took the position, some things were a piece of cake — "They said I could make beds better than anyone." But working with patients suits her well, she says, and, like Caleb, she is taking prerequisite courses at City College to prepare for nursing school.

Virgi Gamana

Mount Zion's Cream of the Crop

In an earlier issue of Medsounds *you met the Moffitt-Long nurses who were honored during Nurse Week in early May. Now meet the top nursing award winners at Mount Zion. Six individuals received the "Partners for Excellence" award, including (left to right) OR's Aida St. Iglesia, Sue Dickinson from Dialysis, 7 West's Gloria Zabala and Critical Care's Diane Hertz. Not pictured are two other winners, 7 West's Pat Walker and Critical Care's Doreen Greaves Gallie. The awards were funded by the Mount Zion Auxiliary and the Rosenstern Fund.*

Flood *(from page 8)*

place in the hours following the accident.

As in other times of crisis, many people pulled together to get things under control — plumbers, carpenters, electricians, engineers, Environmental Services people and all manner of building services personnel — not to mention the staff of the various units involved. The word from Administration is, "Thanks a million."

Softball Tournament

The UCSF Transplant Service is taking sign-ups for a softball tournament planned for Saturday, July 25. The organizers are looking for at least 12 co-ed teams of at least 10 people each. The event, dubbed "Go to Bat for Kids," is a benefit for the Pediatric Transplant Fund. Call Al Scardino at 476-3886 for more information.

Volume 7, Number 12 June 6-26, 1992

UCSF Medsounds

Page 1 . . . *Barber of Seville* Will Benefit Breast Cancer Research

Page 3 . . . School of Nursing's Clinic for Pregnant Teens

Page 6 . . . EMPACT! Has a New Program for Staff Recognition

Medsounds *is a section of* Newsbreak *for and about employees of the Medical Center, including Moffitt-Long, the ACC, Mount Zion, and Medical Center employees at Mission Center.*

At Mount Zion, They're Helping Kids Get Back in the Swim

How do you get teenagers with juvenile rheumatoid arthritis to do their daily exercises?

Do you tell them they'd better do it or their joints will lock up and they'll land in the hospital?

"We have better luck trying to figure out what really motivates them, then plugging into that," says Cassandra Robertson, nursing manager of Mount Zion's Pediatric Rehabilitation Unit.

"For instance, for some teenagers it might work to say, 'If you want to drive, you're going to need to be able to get into certain positions, and that's going to take doing these exercises every day.'"

In the year since the unit opened on the sixth floor of Mount Zion, Cassandra and staff not only have learned what it takes to get kids to exercise, but all the ins and outs of helping kids rise from the disabilities caused from disease or trauma.

The patients range in age from toddlers to teens. Some undergo therapy for ongoing conditions, such as juvenile rheumatoid arthritis. Some are recovering from neurosurgery — brain or spinal cord tumor removal — or head trauma. Others have feeding problems or other developmental problems.

"Something unexpected is that we've had several patients who've undergone hemispherectomy," says Cassandra. This is when part of the brain has been removed to alleviate seizures.

Each young patient has a different set of problems, but with the cooperation of doctors, nurses, physical therapists, occupational therapists, speech therapists, social workers, a child life specialist, a school teacher and a variety of consultants, they've been able to produce some excellent success stories.

"One of our favorite cases was a 2 1/2-year-old girl who came in just before Halloween last year," says Cassandra. "She had been hit by a car and was in a semi-coma, not responsive to anything but deep pain. She came out of the coma, but her head injuries were such that everything was erased — she had to learn again to walk, to talk, all her functions. It really took all our resources." Four months after the child entered the hospital, she left walking, says Cassandra. "It was a great day for the staff."

It wasn't long ago that the space the rehab unit now occupies was a basic pediatrics unit, and Cassandra was the manager of the ICN. At the time Mount Zion ICN merged with Parnassus, plans already were underway for the rehab unit, to be directed by pediatric specialist Richard Quint. Cassandra was offered the job as nursing manager. After a course of study that included two weeks of observation at the Chicago Rehabiliation Institute, she organized a nursing training program — and so began the conversion of the pediatric staff into the pediatric rehabilitation staff.

The unit still contains four pediatric beds, which co-exist with the 11 rehab beds. The program also features a roomy complex with a recently installed therapy pool and a variety of equipment tailored for kids — most of it looking more like fun than work.

The pool was an eagerly anticipated installation and a great boon to the therapy capabilities, says Cassandra. "Now everything is in place to go full speed ahead." (Gotta get those kids back into the swim of things!)

Physical therapist Karen Matsuura works with a young patient with juvenile rheumatoid arthritis.

That Was One Memorable Memorial Day

On the Tuesday following the Memorial Day holiday, the first thing you probably noticed was the disarray on the first floor of the hospital: hoses in the halls, fans blowing, carpet being hauled out.

No doubt you heard that on the day before, there was a major flood in Long Hospital.

Just past noon, in what chief engineer Bob Piccinini describes as a fluke accident, a truck backed into a fire hydrant in such a way that the seal broke. The hydrant, which is located in the driveway behind the hospital, sent water rushing with a force that broke down the back door and flooded both the basement and the first floor of the east end of the building.

By the time the valve could be shut off, the water had made its way through Radiation Oncology, Materiel Services and the Pharmacy on the ground floor, stopping just short of Building Management.

On the first floor, almost all the offices on the east end of the building were flooded. Physical Therapy and most of Admitting were spared, as was, miraculously, Bill Kerr's office.

Fortunately, there were no injuries, although there were reports that some elevator riders were mightily surprised when the elevator doors opened on the first floor and water rushed in.

Also fortunate, the equipment damage turned out to be minimal. One of the major concerns was the main transformer located on the first floor. After the water was vacuumed out, however, there appeared to be no damage.

Another particular concern was Radiation Oncology, located on the ground floor. The water not only covered the floor but was leaking in through the ceiling, with the potential of doing damage to a great deal of equipment. The actual toll included one linear accelerator that shorted out and several computers that crashed. By Tuesday, the computers were back up, the linear accelerator was being fixed, and patients were arriving for their appointments. "This was our sixth flood," said Radiation Oncology's William Wara. "We're becoming experts at this."

In essence, the impact of the flood was considerable inconvenience and an enormous clean-up job — much of which took

(continued on page 7)

Whatever Happened with the "Nurse Assistive Personnel" Project?

You may remember an ad in this paper a couple of years ago soliciting for people with non-nursing backgrounds to apply for a position in a "nurse assistive personnel" study.

The study, a joint project of the Medical Center and the School of Nursing, was to be a six-month pilot project. The goal was to see if this type of position would complement the nursing staff in such a way that would free up the RNs for strictly professional duties — while the assistive personnel attended to the patients' hygiene, comfort, and numerous needs pertaining to room orientation, mealtime, equipment, etc., that don't require professional training to fulfill.

About 200 people applied for the positions, and six people were hired for the six-month study, three on 9 Long and three on 7 Long.

After a few months, we published a progress report: Adjustments were being made, but all in all, RNs, assistive personnel and patients were acclimating to one another quite well.

Samantha Abbott

Then the six months were up, conclusions were drawn and written up, and now we ask, what became of the idea?

Checking back with 7 Long, all three of the original assistive personnel are still there, now working in permanent positions.

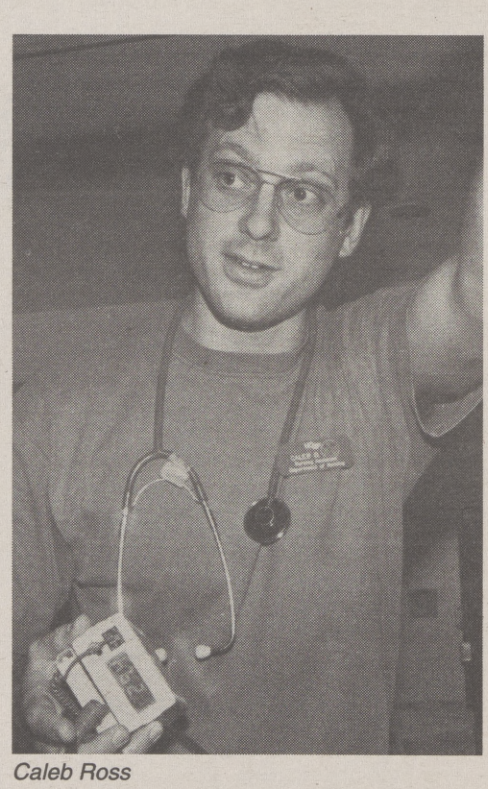
"For our unit, this system has worked very well, " says head nurse Jennifer Dickman. "In the beginning we tried various arrangements. First, we tried a one-on-one system — one of the assistive personnel with one RN — covering a larger number of patients than the RN would attempt alone. That system was discarded for the one we presently use — that is, each of the assistive personnel is assigned to a team of RNs covering a block of patients."

According to Jennifer, just about every unit in the hospital utilizes a staff with mixed professional levels. The difference is that some positions require levels of training that enable involvement in the professional care.

"Personally, I like the arrangement with the assistive personnel," she says, "because there are no gray areas as to who's doing what. While RNs concentrate on assessments, charting, medication, IVs and procedures, the assistive personnel function in their own roles."

Not long after the position was developed, the whole staff sat down and drew up a list deliniating the tasks — and that's what they abide by.

She notes that she speaks for her own unit. Staffing requirements differ from one area to the next. For example, what may work on 7 Long may not work in an extremely high-tech area, such as the critical care units.



Caleb Ross

You're wondering what the pioneers of the

(continued on page 7)

Psoriatic Arthritis

Health care professionals and patients are invited to an informational evening on psoriatic arthritis and some potential new therapies. UCSF dermatologist & rheumatologist Kari Connolly will speak. The free program will be held Wednesday, June 24, at the UCSF Laurel Heights Conference Center from 7:15 to 9:30 p.m. Also, patients with psoriatic arthritis are being sought for a study on this poorly understood disease. For information, call Mary Dunselman at 476-5290.